

14 June 2014

Dear Members of the Board of Regents,

On May 7, 2014 I informed you of my removal from service at Northern New Mexico College (attached). I have not received any response from the NNMC Administration nor from the members of the Board of Regents.

As I explained, on April 26th, I signed my summer contract (attached) and I am also listed in our 2014-2015 catalog to teach. I was, however, informed on May 7, 2014 (below) that the Vice President of Institutional Advancement has deemed me off "the list of approved adjunct faculty."

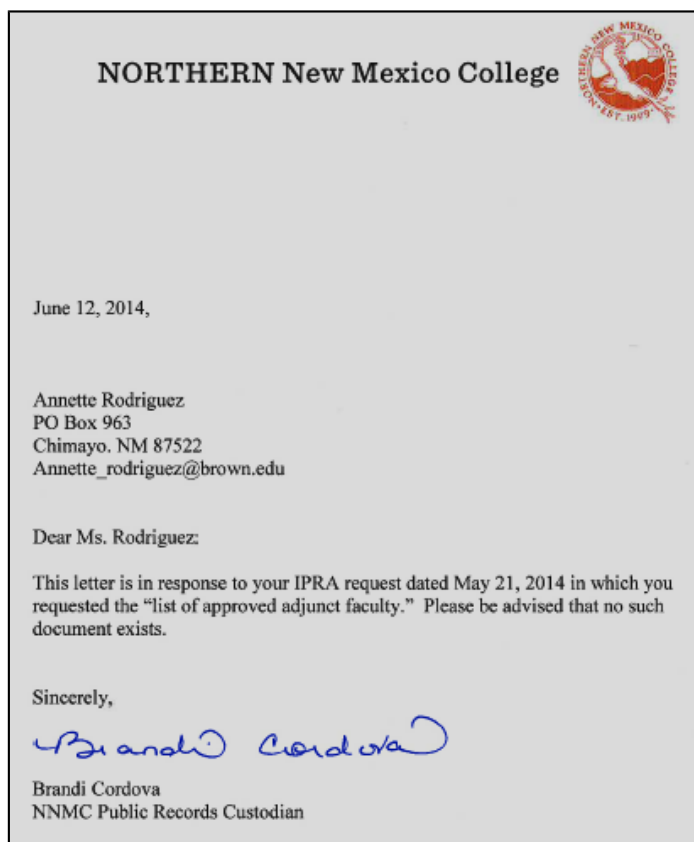
From: **Ricky Serna** <[raserna@nnmc.edu](mailto:raserna@nnmc.edu)>  
Date: Wed, May 7, 2014 at 8:49 AM  
Subject: Re: 2014 Summer Bridge Program Contract and Start Date  
To: Annette Rodriguez <[annette\\_m\\_rodriguez@nnmc.edu](mailto:annette_m_rodriguez@nnmc.edu)>  
Cc: Bernie E Padilla <[bernie.padilla@nnmc.edu](mailto:bernie.padilla@nnmc.edu)>, Anthony Sena <[asena@nnmc.edu](mailto:asena@nnmc.edu)>

Annette,

The PAF will not be signed and fully executed. You are no longer on the list of approved adjunct faculty . Thank you.

Ricky Serna

However, on June 12, 2014, I was formally and in writing informed by the NNMC Custodian of Public Records that "no such document exists."



Further, on June 3, 2014, my Department Chair Lori Franklin found in favor of reinstating me after reviewing the in the eight grievances filed regarding my termination by Mr. Ricky Serna, which you received May 20, 2014.

Re: Official Grievances

Inbox x



Lori Franklin

Jun 3 (10 days ago) ☆



to Annette, me, Nancy, Anthony, Pedro, Bernie, garciachayo, kevin.f.powers, michael, dduckdon, Alfred, Michelle, Mic

All,

As Department Chair of Humanities, Social Sciences, Language and Letters, I am responding to the eight grievances filed by Annette Rodriguez. It is my recommendation that Annette be restored to the approved adjunct faculty list and to her position in Summer Bridge due to her excellent teaching record and due to the fact that I believe she was unjustly removed from that list and from her position in Summer Bridge. I hired Annette to teach for our department, and I have supervised her in that capacity for two years. I have complete confidence in her ability to serve our students.

Thank you,  
Lori Franklin

On Tue, May 20, 2014 at 4:36 PM, Annette Rodriguez <[annette\\_m\\_rodriguez@nnmc.edu](mailto:annette_m_rodriguez@nnmc.edu)> wrote:

Please see attached grievances regarding the violation of NNMC policies and procedures and the Adjunct Faculty Bargaining Unit Agreement.

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Annette M. Rodríguez, PhD Candidate  
Adjunct Instructor  
Department of Humanities, Social Sciences, and Languages & Letters

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Lori Franklin  
Chairperson, Department of Humanities, Social Sciences,  
and Language and Letters  
Associate Professor of English

The NNMC Board Members should be aware that I was removed by Mr. Serna from the El Puente/ Summer Bridge Program, a federally funded Title V Program, though I had been hired and had signed my contract. My removal does not constitute a reduction in force as I was immediately replaced by English Instructor Ms. Duarte. In addition, this program, which started on June 9, 2014 was absent **all three** English Instructors/ Writing Specialists for the entire first week of El Puente/Summer Bridge though I am available to teach and I have signed my contract to do so. The students of El Puente/Summer Bridge were not served by the federally-funded program in English for the entire first week of the 8-week program.

I await a response by NNMC Administration (inclusive of the Dean of Arts and Sciences, the Provost, and Human Resources) regarding my grievances as required by NNMC Policies and Procedures as well as the Collective Bargaining Agreement. In addition, per New Mexico Statutes (2009) [Chapter 21; Article 4; Section 21-4-1] the "management and control of Northern New Mexico College" is the legal responsibility of the NNMC Board of Regents. I expect a response from NNMC Administration and/or Members of the Board of NNMC that includes the procedure for my full reinstatement.

My Best,

Annette M. Rodríguez  
Adjunct Instructor, Department of Languages and Letters  
Northern New Mexico College